



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Fulton County High School**

Reviewed By: **Martha Mullins**

Date Of Visit: **October 24, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
School personnel included seventh and eighth grade teams.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
The results of the student surveys conducted in 1999-2000 and 2000-2001 school years indicated substantial interest in several sports not currently offered. Significant interest was indicated in girls' volleyball and soccer.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The surveys were conducted in grades nine through twelve. It was recommended to the Gender Equity Review Committee that the survey be administered to grades eight through eleven in the future.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<b>Accommodation of Interests and Abilities</b>		<b>X</b>	School personnel were instructed on how to calculate Forms T-1, T-2, T-3, and T-4 correctly. The school's data did not support compliance with any of the three tests. Discussion was held on the means of following up on the interest reflected on the student surveys.
<b>Equipment and Supplies</b>		<b>X</b>	<p>Because school personnel did not submit completed budget summary forms T-35 and T-36, an accurate assessment could not be made. The quality of uniforms reported on forms T-6 appeared skewed towards female athletes. However, a full inspection of uniforms could not be conducted on site because a full sampling could not be made available.</p> <p>Forms T-8, T-9, and T-10 did not list the number of uniforms available for each team.</p> <p>Comparable storage space for boys' and girls' teams could not be assessed due to the lack of assigned space for all teams. School personnel have been working towards a solution.</p>
<b>Scheduling of Games and Practice Time</b>		<b>X</b>	Although the school appears to be making some progress towards scheduling basketball games more equitably, no home games are listed for the girls' varsity team in prime time for the 2001-2002 season; one away game is scheduled in prime time. Additionally, girls' games are scheduled on consecutive days on three occasions in January and February, one of which includes three games in one week. (Tournaments are not included in the count.) This is not the case for boys' teams.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The numbers of trips taken by bus for boys' teams were more than twice the number for girls because seventh and eighth grade teams were included on Form T-16.

<b>Coaching</b>	<b>X</b>		Coaches of boys' teams in 1999-2000 had twice the years experience as those for girls' teams. However, in 2001-2002, more experienced coaches are in those positions. Salaries are comparable.
<b>Locker Rooms, Practice and Competitive Facilities</b>		<b>X</b>	Only the football team has a permanently designated locker room. Basketball teams share space with physical education classes, other teams, and visiting basketball teams. There are no assigned lockers.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The school has separate weight rooms for boys and girls. Both are adequately equipped. Scheduling occurs as an agreement between coaches. School personnel reported no conflicts for use of either facility.
<b>Publicity</b>	<b>X</b>		Cheerleader selection was discussed. The process described appeared organized, neutral, and well supervised by the principal. One squad cheers for all games.  Cheerleaders and the pep band perform at all football and basketball games. Discussion was held on expanding the role of cheerleading to include school spirit leaders, which could lead to their promotion of attendance at competitions for other girls' teams. The pep band could assist with these activities.
<b>Support Services</b>	<b>X</b>		It was recommended to school personnel that they review on-campus space allotted to coaches when school is in session to assure that athletes have appropriate access to coaches outside of practice time.
<b>Athletic Scholarships**</b>	<b>X</b>		The one academic scholarship awarded to an athlete under the auspices of the school is open to applicants of either sex and has been presented to both boys and girls in the past.
<b>Tutoring**</b>	<b>X</b>		Form T-40 has not been submitted by all of the coaches.
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		School personnel did not have a clear picture of when parents prepare an organized snack for teams. It was recommended that the Gender

			Equity Review Committee scrutinize all team policies and practices for better understanding any oversight that might be indicated.
<b>Recruitment of Student Athletes**</b>	<b>X</b>		

**10. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

One item for correction was listed on the 1999-2000 Form T-60: to schedule more girls' basketball games in "prime time" by October 2001. The 2000-2001 Form T-60 listed scheduling the girls' games in the second-game time slot in doubleheaders as the sole item for correction. Limited progress has been made to date on the 2001-2002 schedule. Two such games have been scheduled, one on Thursday night and one on Friday Night.

**11. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Data from the students' interests survey for 1999-2000 and 2000-2001 indicate substantial interest in sports not offered for girls. A complete analysis of provision of equipment and supplies and other expenditures was hampered by the absence of Form T-35 and T-36. More progress needs to be made towards scheduling girls' games in prime time. No girls' team has a locker room permanently assigned to it while the boys have a football locker room.

**7. Facility Recommendations or Concerns**

It is recommended that a proportional number of female athletes be provided a permanently assigned locker room, lockers, showering and restroom facilities comparable to that of the football team.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time

School shall submit the following additional information:

**(Prime Time Contest/Girls' Basketball)** Included in the 2001-2002 annual report due **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2002/2003 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Accommodation of Interests and Abilities)** Included in the 2001-2002 annual report, school personnel are requested to submit a notation on its Form T-60 of its actual attempts to address the interest in volleyball and soccer reported by female students on the 1999-2000 and 2000-2001 Interscholastic Athletics Survey.

**(Budgets – Program Comparison Charts)** On or before **December 15, 2001**, school personnel will submit to the KHSAA office Forms T-35 and T-36 for the 2000-2001 school year as delineated during the on-site visit.

**(Equipment and Supplies)** On or before **December 15, 2001**, school personnel will resubmit to the KHSAA office Forms T-8, T-9, and T-10 for the 2000-2001 school year. Total numbers on inventory are requested, as indicated during the on-site visit.

**(Locker Rooms)** In its 2001-2002 due **April 15, 2002**, annual report, school personnel shall provide information on its Corrective Action Plan (Form T-60) regarding a plan for providing a permanently assigned locker room, lockers, showering, and restroom facilities. The school will also attach with it a plan to increase equipment and storage areas for a proportional number of female athletes to those athletes that play football.

## **9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Arthur Moss  
2740 Moscow Ave.  
Hickman, KY 42050  
(270) 236-3904

**District Level Title IX Coordinator:** Cynthia Terrett  
2780 Moscow Ave.  
Hickman, KY 42050  
(270) 236-3923

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gary W. Larson	KHSAA Audit Staff Member	502-875-3817
Arthur Moss	Principal	270-236-3904
Justin Campbell	Student	270-838-6664
Rick Garland	FRYSC / Licensed Official	270-239-9515
Cynthia Terrett	District Coordinator	270-236-3923
Martha Goodman	FCHS Counselor	270-236-3904
Amy Greenfield	Teacher / Coach	270-753-1094
Shayne Midyett	Boys Basketball Coach	270-236-3904
Dave Gallagher	Athletic Director	270-236-3905
Martha Mullins	KHSAA Auditor	859-269-3394

**10. Comments**

The Gender Equity Review Committee was advised to schedule its meetings to coincide with the fall, winter, and spring sports seasons. School personnel was advised to clear up errors and omissions in its original audit documents to provide an accurate record of its self evaluation. It was also advised that the school have a written description on the school's policy on banners and memorabilia hung in the gym be kept in the school's permanent Title IX file along with a policy of cheerleader selection. It was recommended that a schedule for use of the gym and weight room facilities be posted as well. Specific scheduling charts should be left in the Athletic Director's file on a monthly basis in the event that a public review is requested.

**FULTON COUNTY HIGH SCHOOL**  
**2001-2002 BASKETBALL SCHEDULE**  
**DR. CHARLES HOLLIDAY, SUPERINTENDENT**  
**ARTHUR MOSS, PRINCIPAL**  
**DAVID GALLAGHER, ATHLETIC DIRECTOR**  
**GIRLS' HEAD COACH- ANN GREENFIELD**  
**BOYS' HEAD COACH- SHAYNE MIDYETT**

A  
 H  
 (B) ~~11/11/11~~  
 (C) ~~11/11/11~~  
 + Tournament

	DATE	GAME	OPPONENT	SITE	TIME	
A	DH NOV. 27. TUES	JVB/VG/VB	HEATH	AWAY	4:30	
A	NOV. 29 TH	JVG/VG	MURRAY	AWAY	6:00	Single game - A
	NOV. 30	JVB/VB	GRAVES	AWAY	6:00	
DH	DEC. 4 TUES	JVG/VG/VB	MAYFIELD	AWAY	4:30	
DH	DEC. 6 TH	JVG/VG/VB	BALLARD	HOME	4:30	
	DEC. 7	JVB/VB	CALLOWAY	AWAY	6:00	
	DEC. 8	JVB	MURRAY TOURNAMENT		TBA	
	DEC. 11	JVB/VB	MARSHALL	AWAY	6:00	
DH	DEC. 14 FRI	VG/VB	LAKE CO.	HOME	6:00	
DH	DEC. 18 TUES	JVB/VG/VB	HICKMAN	HOME	4:30	
A	DEC. 20	JVB/VB	MURRAY	AWAY	6:00	
A	DEC. 27, 28	VG	MURRAY LADY TIGER CLASSIC		6:00	
	DEC. 27-29	VB	LONE OAK CHRISTMAS TOURNEY		TBA	
DH	JAN. 3 TH	JVG/VG/VB	CARLISLE	HOME	4:30	
H	DH JAN. 5 SAT	VG/VB	LAKE CO.	AWAY	6:30	
	JAN. 7 MON	JVG/VG	CALLOWAY	HOME	6:00	Single game - H (H)
DH	JAN. 8 TUES	JVG/VG/VB	OBION CENTRAL	HOME	4:30	
DH	JAN. 11 FRI	VG/VB	FULTON	AWAY	6:00	
	JAN. 12 SAT	JVG	MURRAY TOURNAMENT		11:15	
	JAN. 15	JVB/VB	CALLOWAY	HOME	6:00	
A	JAN. 17 TH	JVG/VG	PAD. TILGHMAN	AWAY	6:00	- Single game - A
	JAN. 21-26	ALL 'A' CLASSIC		TBA	TBA	
A	JAN. 28 MON	JVG/VG	LONE OAK	AWAY	6:00	- Single game - A
	JAN. 28	JVB/VB	MAYFIELD	HOME	6:00	
A	DH JAN. 31 TH	VB/VG	CFS	AWAY	6:00	
H	DH FEB. 5 TUES	VG/VB	CARLISLE	AWAY	6:00	
H	FEB. 7 TH	JVG/VG	GRAVES	HOME	6:00	Single game - H (H)
A	DH FEB. 8 FRI	JVB/VB/VG	OBION CENTRAL	AWAY	4:30	
A	FEB. 11 MON	JVG/VG	ST. MARY	AWAY	6:00	Single game - A
DH	FEB. 12 TUES	JVG/VG/VB	HICKMAN	AWAY	6:00	
DH	FEB. 15 FRI	VG/VB	FULTON	HOME	6:00	
DH	FEB. 19 TUES	VG/VB(SR. NITE)	MURRAY	HOME	6:00	
	FEB. 21 TH	JVB/VB	HEATH	HOME	6:00	
	FEB. 25-28	DISTRICT TOURNAMENT @ FULTON CITY				
	FEB. 4-9	REGIONAL TOURNAMENT @ MURRAY STATE (RSEC)				
	FEB. 11-16	BOYS' STATE TOURNAMENT @ LEXINGTON (RUPP ARENA)				
	FEB. 18-23	GIRLS' STATE TOURNAMENT @ BOWLING GREEN (DIDDLE ARENA)				

Home  
 VG = 2 Singles  
 VB = 3 "





Kentucky High School Athletic Association

### KHSAA Title IX Audit Visit Sign In Sheet

School: Fulton County

Date of Visit: Oct. 24, 2001

270-236-3904

High School Title IX Coordinator:	<u>Arthur Moss</u>	<u>2740 Moscow</u>	<u>Hickman Ky 42050</u>
	Name	Address	Phone
District Level Title IX Coordinator:	<u>Cynthia Terrett</u>	<u>2780 Moscow Ave.</u>	<u>Hickman Ky</u>
	Name	Address	Phone

#### Personnel in Attendance at Audit Meeting

**PLEASE PRINT**

Name	Title	Phone Number
<u>GARY W. LAWSON</u>	<u>K.H.S.A.A.</u>	<u>(502) 875-3817</u>
<u>Arthur Moss</u>	<u>Principal</u>	<u>270-236-3904</u>
<u>JUSTIN CAMPBELL</u>	<u>STUDENT</u>	<u>270-838-6664</u>
<u>RICK GARLAND</u>	<u>FRVSC/Lic. OFFICIAL</u>	<u>270-236-9515</u>
<u>Cynthia Terrett</u>	<u>District Coordinator</u>	<u>270 236 3923</u>
<u>MARTHA GOODMAN</u>	<u>Counselor FCHS</u>	<u>270-236-3904</u>
<u>Ann Greenfield</u>	<u>TEACHER/COACH</u>	<u>270-753-1094</u>
<u>Shayne Midyett</u>	<u>Boys basketball Coach</u>	<u>270-236-3904</u>
<u>David Gault Jr</u>	<u>A.D.</u>	<u>270-236-3905</u>
<u>Keitha Mullins</u>	<u>KHSAA Auditor</u>	<u>(859) 269-3394</u>